



Presented to Lindsay Hansen

who has successfully completed the ATD

Needs Assessment Certificate

on this date August 21, 2020

CEUs

1.2

Tony Bingham President & CEO, ATD

This program may be eligible for up to $\underline{1.2}$ recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HCRI Program Code: 506085 SHRM Activity ID: 21-9RVE4

SHRM PDC: 12.0