

Certificate of Completion



Presented to
Lindsay Hansen

who has successfully completed the ATD

Needs Assessment Certificate

on this date August 21, 2020

1.2

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham
President & CEO, ATD

This program may be eligible for up to 1.2 recertification points from the
ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HCRI Program Code: 506085

SHRM Activity ID: 21-9RVE4

SHRM PDC: 12.0

Certificate ID #: 9679e7c8-1203-4392-861d-cc3b64dd9a6

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