



## Presented to Daniele O'Leary Reed

who has successfully completed the ATD

Measuring Return on Investment Certificate

on this date April 11, 2018

CEUs

Tony Bingham
President & CEO, ATD

This program may be eligible for up to  $\underline{14.0}$  recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HCRI Program Code: 322589 SHRM Activity ID: 9-EJ8UE

SHRM PDC: 14.0