



Presented to Zaid Rawi

who has successfully completed the ATD

Integrated Talent Management Certificate

on this date June 14, 2019

CEUs

Tony Bingham
President & CEO, ATD

This program may be eligible for up to $\underline{12.0}$ recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HCRI Program Code: 370188 SHRM Activity ID: 19-C7N02

SHRM PDC: 12.0