



# Certificate of Completion

is presented to

**Polet Venegas**

for having successfully completed the ATD program

**Change Management Certificate**

on this date of

**August 10, 2022**

1.4

**CEUs**

This program may be eligible for up to 14.0 recertification points  
from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HRCI Program Code: 573198

SHRM Activity ID: 23-YU3Y9

SHRM PDC: 14.0

ACMP: 0

**atd**  
EDUCATION

Tony Bingham, President & CEO, ATD