



Certificate of Completion

is presented to

Polet Venegas

for having successfully completed the ATD program

Change Management Certificate

on this date of

August 10, 2022

1.4

CEUs

This program may be eligible for up to 14.0 recertification points
from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HRCI Program Code: 573198

SHRM Activity ID: 23-YU3Y9

SHRM PDC: 14.0

ACMP: 0

atd
EDUCATION

Tony Bingham, President & CEO, ATD