

# Certificate of Completion



Presented to  
*Anna Graziella Barreno*

who has successfully completed the ATD  
Needs Assessment Certificate

on this date December 18, 2019

1.2

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham  
President & CEO, ATD

This program may be eligible for up to 12.0 recertification points from the  
ATD Certification Institute (ATD CI) for the APTD or CPTD credential.  
HCRI Program Code: 370204  
SHRM Activity ID: 19-QPHUY  
SHRM PDC: 12.0

Certificate ID #: d681edb1-d69f-4fb1-86e1-d992b0ee9c79

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