

Certificate of Completion



Presented to
Anna Graziella Barreno

who has successfully completed the ATD
Needs Assessment Certificate

on this date December 18, 2019

1.2

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham
President & CEO, ATD

This program may be eligible for up to 12.0 recertification points from the
ATD Certification Institute (ATD CI) for the APTD or CPTD credential.
HCRI Program Code: 370204
SHRM Activity ID: 19-QPHUY
SHRM PDC: 12.0

Certificate ID #: d681edb1-d69f-4fb1-86e1-d992b0ee9c79

0614114.65110