



Presented to Mauro Cardoso

who has successfully completed the ATD

E-Learning Instructional Design Certificate

on this date December 11, 2019

CEUs

Tour Bin Ann

Tony Bingham President & CEO, ATD

This program may be eligible for up to $\underline{12.0}$ recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HCRI Program Code: 370176 SHRM Activity ID: 19-05QFW

SHRM PDC: 12.0