



Certificate of Completion

is presented to

Treca Bourne

for having successfully completed the ATD program

Integrated Talent Management Certificate

on this date of

September 17, 2022

1.4

CEUs

This program may be eligible for up to 14.0 recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HRCI Program Code: 573270

SHRM Activity ID: 23-XMSVP

SHRM PDC: 14.0

atd
EDUCATION

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham, President & CEO, ATD