Certificate of Completion

Presented to Jeff Hemmelgarn

who has successfully completed the ATD

Facilitation Skills Certificate

on this date November 11, 2019

Tony Bingham President & CEO, ATD

/our

1.4

CEUs

This program may be eligible for up to <u>14.0</u> recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential. HCRI Program Code: <u>370180</u> SHRM Activity ID: <u>9-ITOEG</u> SHRM PDC: <u>14.0</u>