



Certificate of Completion

is presented to

Hanna Ward

for having successfully completed the ATD program

Needs Assessment Certificate

on this date of

October 9, 2021

1.4

CEUs

This program may be eligible for up to 14.0 recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HRCI Program Code: 506086

SHRM Activity ID: 21-5J3X7

SHRM PDC: 14.0

atd
EDUCATION

Tony Bingham, President & CEO, ATD