



# Certificate of Completion

is presented to

**Hanna Ward**

for having successfully completed the ATD program

**Needs Assessment Certificate**

on this date of

**October 9, 2021**

1.4

**CEUs**

This program may be eligible for up to 14.0 recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HRCI Program Code: 506086

SHRM Activity ID: 21-5J3X7

SHRM PDC: 14.0

**atd**  
EDUCATION

Tony Bingham, President & CEO, ATD