



Certificate of Completion

is presented to

Ruby Hicks

for having successfully completed the ATD program

Instructional Design Certificate

on this date of

May 6, 2022

2.1

CEUs

This program may be eligible for up to 21.0 recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HRCI Program Code: HRCI

SHRM Activity ID: 23-4P2VG

SHRM PDC: 21.0

atd
EDUCATION

Tony Bingham, President & CEO, ATD