

Certificate of Completion



Presented to
Madison Spain

who has successfully completed the ATD
Change Management Certificate

on this date September 19, 2020

1.2

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham
President & CEO, ATD

This program may be eligible for up to 1.2 recertification points from the
ATD Certification Institute (ATD CI) for the APTD or CPTD credential.
HCRI Program Code: 506052
SHRM Activity ID: 21-5WY9C
SHRM PDC: 12.0

Certificate ID #: ebebdb23-50e2-458e-8094-914b821fc624

0614114.65110