

# Certificate of Completion



Presented to  
*Madison Spain*

who has successfully completed the ATD  
Change Management Certificate

on this date September 19, 2020

1.2

CEUs

Tony Bingham  
President & CEO, ATD

This program may be eligible for up to 1.2 recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HCRI Program Code: 506052

SHRM Activity ID: 21-5WY9C

SHRM PDC: 12.0

