



Certificate of Completion

is presented to

Julia Rhan

for having successfully completed the ATD program

Measuring Return on Investment Certificate

on this date of

July 24, 2023

1.4

CEUs

This program may be eligible for up to 14.0 recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HRCI Program Code: 612312

SHRM Activity ID: 23-M5CSY

SHRM PDC: 14.0

atd
EDUCATION

Tony Bingham, President & CEO, ATD