



## Presented to María Ferrara

who has successfully completed the ATD

**Integrated Talent Management Certificate** 

on this date September 4, 2019

CEUs

1.2

Tony Bingham President & CEO, ATD

This program may be eligible for up to  $\underline{12.0}$  recertification points from the ATD Certification Institute (ATD CI) for the APTD or CPTD credential.

HCRI Program Code: 370188 SHRM Activity ID: 19-C7N02

SHRM PDC: 12.0