

# Certificate of Completion



Presented to  
*Maria Ferrara*

who has successfully completed the ATD

Integrated Talent Management Certificate

on this date September 4, 2019

1.2

CEUs

A handwritten signature in black ink that reads 'Tony Bingham'.

Tony Bingham  
President & CEO, ATD

This program may be eligible for up to 12.0 recertification points from the  
ATD Certification Institute (ATD CI) for the APTD or CPTD credential.  
HCRI Program Code: 370188  
SHRM Activity ID: 19-C7N02  
SHRM PDC: 12.0